



## Greenskeeper I

**FLSA Status:** Non Exempt  
**Department:** Maintenance  
**Reports to:** Superintendent, Assistant Superintendent or Other Manager or Director

### General Purpose:

Performs a diverse range of activities involved in golf course maintenance and construction. Performs semi-skilled grounds construction and maintenance work and related tasks as required.

### Essential Duties:

- ◆ Performs general landscape maintenance using hand held equipment.
- ◆ Rakes and maintains sand bunkers.
- ◆ Operates small machinery to assist with edging, trimming and mowing.
- ◆ Prepares soil beds for sod, seed and vegetative material.
- ◆ Involved with tasks related to course detail (weed and debris clean up).
- ◆ Assists with golf course set-up procedures.
- ◆ Operates utility vehicles for hauling material and removing debris.
- ◆ Performs skilled duties related to experience (pruning, plugging, etc.).
- ◆ Operates equipment safely and is aware of associates and their prospective work areas.
- ◆ Incorporates safe work practices in job performance.
- ◆ Regular and reliable attendance.
- ◆ Performs other duties as required.

### Education/Experience:

Less than high school education; or up to one month related experience or training; or equivalent combination of education and experience.

### Physical Demands:

Regularly stands, walks, sits, and uses hands, reaches with hands and arms. Occasionally climbs or balances; stoops, kneels, crawls or crouches. Regularly talks or hears and lifts up to 50 pounds. Occasionally lifts up to 100 pounds.

### Environment/Noise:

Regularly works in wet or humid conditions (non-weather) and works near moving mechanical part. Occasionally works in high, precarious places and in areas with fumes or airborne particles. Frequently works in outdoor weather conditions. Occasionally works in extreme heat (non-weather) and experiences vibration. Noise level is loud.

### Certificates/Licenses:

Valid Driver's License

### Job Knowledge, Skill, and Ability Preferences:

- ◆ Ability to read and speak English may be required in order to perform the duties of the job (e.g. the associates may be required to communicate with English speaking customers or co-workers, the manuals for the equipment the associates may use are in English).

This job description is not an exclusive or exhaustive list of all job functions that an associate in this position may be asked to perform from time to time.